Diversity and Inclusion
Recruitment and Retention Plan

• New Applications:
  – Description of plans
  – Data to support past accomplishments (institutional, relevant departmental or other training programs)

• Renewals:
  – Detailed account of experiences
  – New plans
  – Achievements considered in assigning priority score
Diversity and Inclusion
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• Efforts and Activities (Plan):
  – Past, ongoing, or proposed recruitment and retention activities for URM and students with disabilities
    • By the Institution
    • By the training program
  – Descriptions of efforts and activities for URM and students with disabilities should be addressed separately

• OBRCRD Resource:
  – Recruitment and Retention Plan to Enhance Diversity doc
  – Assistance to identify other relevant resources/strategies
Diversity and Inclusion
Recruitment and Retention Plan

• Achievements:
  – Number of URM and students with disabilities appointed to training program
  – Number of URM and students with disabilities that benefited from activities even if not funded by program
  – Data on # of applicants, offers, matriculation, and graduation of URM and students with disabilities (and comparison to all students in the program)
  – New apps: information from existing relevant training programs may be helpful

• OBRCDS Resource:
  – Assistance with compiling relevant data for applications
Contact Info

- Talline Martins, Director of Diversity and Inclusion Initiatives and Bioscience Pipeline
  - tmartins@ufl.edu
  - 352-294-8333
  - Communicore CG-72C