Division of Biomedical Research Workforce  
Office of Extramural Research  
Email: NIHTrain@mail.nih.gov

RE: Prevention of Discriminatory Harassment on NIH Training Grants

The University of Florida is committed to the prevention of discriminatory harassment and other discriminatory practices on Training Grants funded by the National Institutes of Health. University policies and procedures are in place to (1) prevent discriminatory harassment and other discriminatory practices, (2) respond to allegations and report as required under US federal civil rights legislation, and (3) request prior approval if administrative or disciplinary action is taken that impacts the ability of the PD/PI or other key personnel to continue his/her role on the NIH award.

Sincerely,

[Signature]

David P. Norton, Ph.D.  
Vice President for Research