

Diversity and Inclusion

Recruitment and Retention Plan

- New Applications:
 - Description of plans
 - Data to support past accomplishments (institutional, relevant departmental or other training programs)
- Renewals:
 - Detailed account of experiences
 - New plans
 - **Achievements considered in assigning priority score**

Diversity and Inclusion

Recruitment and Retention Plan

- Efforts and Activities (Plan):
 - Past, ongoing, or proposed **recruitment and retention** activities for **URM and students with disabilities**
 - By the Institution
 - By the training program
 - Descriptions of efforts and activities for URM and students with disabilities should be addressed separately
- OBRCD Resource:
 - Recruitment and Retention Plan to Enhance Diversity doc
 - Assistance to identify other relevant resources/strategies

Diversity and Inclusion

Recruitment and Retention Plan

- Achievements:
 - Number of URM and students with disabilities **appointed** to training program
 - Number of URM and students with disabilities that **benefited** from activities even if not funded by program
 - Data on # of applicants, offers, matriculation, and graduation of URM and students with disabilities (and comparison to all students in the program)
 - New apps: information from existing relevant training programs may be helpful
- OBRC D Resource:
 - Assistance with compiling relevant data for applications



Contact Info

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